

Annex 3

ROLE OF UNIONS

The Unions meeting agreed to the formation of a Steering Committee that would ensure that unions working with the farm communities were heard and recognised throughout the region. The following were recommendations on the role of Unions in networking and lobbying

Mandate of the Steering Committee:

- Drafting of the Southern African Federation of Agricultural Workers Unions Constitution
 - Plan for a conference of Trade Unions within the Agricultural Sectors in the region in 2002
 - Draft a work plan to be circulated to members on the steps towards the implementation of the plan for the formation of the Federation of Agricultural Workers Unions
 - Steering Committee to meet during late November or early December to review progress on the activities towards the establishment of the Union
 - Steering Committee to engage governments and civil society organisations about the formation of the Union
 - Steering Committee to lobby SATUC for the representation of farm workers through the respective Agricultural Farm Workers Unions

 - **Composition of the Steering Committee:** Two delegates were selected from each of the SADC countries some of the names were
 - Chair - Namibia
 - V. Chair - Zimbabwe
 - Namibia - Angula and Hendrikes
 - Zambia - F. Kuveya
 - South Africa - Paul Jordan (tasked to find out how to include all Provinces in S.A. not represented in the conference)
 - Mozambique - Amadi
 - Zimbabwe - C. Marange and Getrude, Gift Muti as alternate
 - Malawi - Sandram
 - Swaziland/Lesotho - To advise names of representatives
- All the countries were urged to submit the full details of their Steering Committee members to the FCTZ Executive Director who will communicate with the Chairperson of the Committee.

The Unions undertook to ensure gender balance in the membership of the Steering Committee as well as the Southern African Federation of Agricultural Workers Unions once this is formed.